## **CORPORATE PLAN 2018-2022 | PERFORMANCE ON A PAGE**

## **OUTCOMES**



# People live long, happy, healthy and independent lives

- 1. Inequality in life expectancy:
- A. Men B. Women C. All residents by ward
- 2. Healthy life expectancy for:
- A. Men B. Women
- 3. The proportion of population who feel socially isolated:
- A. Disabled people
- **B.** Older people
- 4. The number (per 100,000 population) of permanent admissions to residential and nursing care homes for:
- A. Younger adults (16-64 years)
- **B.** Older people (65+ years)
- 5. The overall satisfaction of people who use services, with their care and support
- 6. Carers who use services who find it easy to find information about support

### Our young people thrive and reach their full potential

- 7. The number of young people who enter the youth iustice system
- 8. The number of young people engaging in activities delivered by the youth engagement team
- 9. The levels of child poverty in the borough
- 10. Feedback from Ofsted that our Children's social care service has improved
- 11. More children and families receiving early help and support from us and our partners
- 12. The number of pupils attending schools which have been rated good or outstanding by OfSTED for: A. Primary C. Pupil Referral Unit (PRU)
- B. Secondary D. Special
- 13. Educational attainment levels for:
- A. White British
- B. Black Caribbean heritage
- C. Children in receipt of free school meals
- D. Looked After Children
- **14.** The number of young people involved in decision making through the Youth Mayor, Youth Cabinet, Young Commissioners, Youth Forums & Youth Congress

### Good, decent, affordable homes for all

- 15. The number of homes delivered (gross & net) A. Private B. Affordable
- **16.** The proportion of private rented properties that are licensed through the landlord licensing scheme
- 17. The number of households accepted as homeless under the housing act including: A. Women B. BME backgrounds
- **18.** The number of homes purchased
- 19. The number of empty properties returned to use
- 20. The number of families in Bed and Breakfast (B&B) with shared facilities for 6 weeks or more
- 21. The number of care leavers in suitable accommodation, with the council acting as guarantor when they rent their first home
- 22. The number of rough sleepers

### **Everyone feels safer in their** street, their neighbourhood and their home

- 23. The rate of knife crime (measured by the Metropolitan Police)
- 24. The rate of youth violence (measured by the Metropolitan Police)
- 25. Perceptions of safety across the borough (measured by the Metropolitan Police)
- 26. The number of incidents of Anti-Social Behaviour (ASB) reported to the council
- 27. The number of cases of domestic abuse referred to the Multi Agency Risk Assessment Conference (MARAC)

### A cleaner and more sustainable environment

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- 28. The number of reported incidences where cleanliness of streets is below grade A
- 29. Meeting national air quality strategy objectives for levels of nitrogen dioxide and particulate matter
- 30. The % recycling rates

### **Everyone has the opportunity** to work and build their career

- 31. The number of businesses with a Good Employer accreditation
- 32. The number of employers using Croydon Works Brokerage
- 33. The number of residents entering into and sustaining employment including the following groups:
- A. People with disabilities E. Lone parents
- B. All residents by ward F. Ex-offenders

G. Homeless

- C. Care leavers
- D. Overs 50's 34. The % of young people Not in Education
  - Employment or Training (NEET):
- A. All young people (16-17 years) B. Care leavers (17 – 21 years)
- 35. The number of residents trained through CALAT, to achieve a positive outcome
- 36. The number of apprenticeships:
  - A. Recruited by Croydon Council
  - B. Recruited by council contractors

### **Businesses** move here and invest and our existing businesses grow

- 37. Delivery of specific projects within the Growth Zone programme
- 38. The number of Small and Medium Enterprises (SME's) in Croydon
- 39. The number of SME's who feel the council is 'open for business'
- 40. The % council spend with local suppliers
- 41. The number of local residents employed on major developments and end use sites, including those from underrepresented groups

### Where there is an excellent, safe, reliable and accessible transport system

- **42**. The usage of public transport by residents (measured by Transport for London)
- 43. The % of residents participating in active travel per day (measured by Transport for London)
- 44. The safety, accessibility and affordability of public transport to all residents (measured by Transport for London)
- **45**. The number of electric vehicle charging points

### We value the arts, culture and sports activities

- 46. The size and health of creative cultural industries
- 47. The number of participants in the borough's cultural offer
- 48. The participation in cultural events appropriately reflecting the boroughs diverse demography
- 49. The number of children and adults accessing free and low cost activities
- **50**. The number of Green Flag awards for parks

### An excellent, modern, and efficient council, working closely with residents and communities

- 51. Financial management monitoring % budget variance for:
- A. Revenue B. Capital C. DSG D. HRA
- **52.** The % council tax collected
- 53. The % business rates collected
- 54. The % cash collection rate for housing rent
- **55.** Representative workforce reflecting the community that we serve:
- **A.** Ethnicity **D.** Sexual orientation B. Gender E. % staff that live in the borough
- C. Disability
- **56.** The pay gap in the council workforce
- A. Gender
- B. Ethnicity
- C. Disability
- **57.** Digital zones where our residents can access support
- 58. Residents having the basic digital skills they need to fully participate in society